

RESOLUTION NO. 2021- 29

WHEREAS, Section 23-1114 of the Nebraska Revised Statutes requires that the salaries of all elected officers of the County shall be fixed by the County Board prior to January 15 of the year in which a general election will be held for the respective offices; and

WHEREAS, 2022 is the year for a general election for the offices of county assessor, county attorney, county clerk, county commissioners, county sheriff, county treasurer, and county surveyor; and

WHEREAS it is the intention of this Board to have included in the salary package of the respective offices a fringe benefit of medical insurance at county expense, providing for health and medical group insurance to be provided to each elected official and their deputy, which medical insurance shall provide such coverage as determined by the Board, and which may be re-determined annually by the Board, or at the option of the official or deputy, a cash payment in lieu of insurance in an amount as determined by the Board for all employees, and which may be re-determined annually by the Board, and furthermore to allow each elected official and deputy as well as all other county employees to participate in a Section 125 Flexible Benefit Plan or other similar plans as authorized by the Internal Revenue Service; and

WHEREAS, the salaries of all elected officials, except county commissioners, to be set by this Resolution shall additionally provide for an annual cost of living increase of \$1,000.00 for each year plus 2.25% of the salary provided for the previous year during the term of office (2024, 2025, and 2026). The salaries of county commissioners to be set by this Resolution shall additionally provide for an annual cost of living increase of \$1,000.00 for each year during the term of office (2024, 2025, and 2026).

NOW THEREFORE, be it hereby resolved by the County Board of Commissioners of Rock County, Nebraska, that the initial annual salaries for the respective offices for the next term beginning with calendar year 2023, be established as follows:

County Assessor	\$53,500.00
County Attorney	\$53,500.00
County Clerk	\$53,500.00
County Sheriff	\$53,500.00
County Treasurer	\$53,500.00
County Commissioners	\$20,000.00
County Surveyor	

Said salaries are established for said offices for the calendar year 2023, and in addition for each year thereafter, the salaries of all elected officials, except county commissioners, to be set by this Resolution shall be adjusted to include an annual cost of living increase of \$1,000.00 for each year plus 2.25% of the salary provided for the previous year which shall be added to the previous year's salary during the term


of office (2024, 2025, and 2026). The salaries of county commissioners to be set by this Resolution shall be adjusted to include an annual cost of living increase of \$1,000.00 for each year which shall be added to the previous year's salary during the term of office (2024, 2025, and 2026). That in addition to the above salary, each official and full time deputy shall receive health and medical group insurance at county expense, which medical insurance shall provide such coverage as determined by the Board, and which may be re-determined annually by the Board, or at the option of the official or deputy, a cash payment in lieu of insurance in an amount as determined by the Board for all employees, and which may be re-determined annually by the Board, and furthermore each elected official and deputy, as well as other county employees, may participate in a Section 125 Flexible Benefit Plan or similar plan as authorized by the Internal Revenue Service and approved by the County Board. The salary of the full-time deputy of each respective office, who is employed for at least 35 hours per week shall be a minimum of not less than 85% of the salary established for each such office, but otherwise as determined by the office holder.

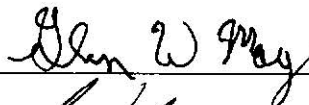
IT IS FURTHER RESOLVED that in addition to the above-stated salaries, all elected officials shall be enrolled in and shall receive the benefits of the County Employee's Retirement System as set forth by Nebraska Revised Statutes, Section 23-2301 et seq.

IT IS FURTHER RESOLVED that if the County Board designates any elected official who is qualified to serve as the budget-making authority, he or she shall receive \$2,400.00 per calendar year for the years 2023, 2024, 2025, and 2026.

December 21, 2021

ROCK COUNTY BOARD OF COMMISSIONERS:

By 

By 

By 

ATTEST:


County Clerk

